

# AUTO CR - LOG SUMMARY #1074631

TYPE: CR

## Incident Finding / Overall Case Finding

Description of Incident	Finding	Entered By	Entered Date
	SUSTAINED	ROUSSELL, JAMES	10-JUN-2016

## Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	CASEY, MICHAEL F	191		001 /	LIEUTENANT OF POLICE	M	WHI		

## Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
11-APR-2015 05:30 - 11-APR-2015 06:00		0112	001	304 - STREET	

## Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	POWE, ALBERT	11013		001 /	POLICE OFFICER	OFF Duty	It is reported that the accused, who is presently in a no-pay status, was in possession of a lost Chicago Police star. During a traffic stop, the accused showed a star, #18203, which was of the previous generation of Chicago Police stars. He later related he had previously reported the star lost, but had subsequently found it and failed to turn it in.

## Other Involved Parties

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Witness	MADDEN, JOHN W	20408		610 / 606	PO AS DETECTIVE	M	WHI		
CPD Employee	Witness	FOGLE, HUGH H			701 /	POLICE OFFICER	M	WHI		

## Involved Party Associations

Role	Rep. Party Name	Related Person	Relationship
Reporting Party Third Party			NO RELATIONSHIP
Reporting Party Third Party			CO-WORKER
Reporting Party Third Party			CO-WORKER

## Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N	Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Civil Suit Settled Date:	
Notify Chief Administrator?	N	Notify Chief?	
Notify Coordinator?		Notification Does Not Apply?	Y
Notification Other?	N		
Notification Comments:			

## Incident Category List

## Incident Category List

Incident Category	Primary?	Initial?
09Z - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) MISCELLANEOUS	Y	Y
09Z - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) MISCELLANEOUS	Y	N

## Investigator History

Investigator	Type	Assigned Team	Assigned Date	Scheduled End Date	Investigation End Date	No. of Days
BRECKENRIDGE, CHARLES	Primary	CENTRAL INVESTIGATIONS SECTION	15-APR-2015	14-JUN-2015	27-MAY-2015	42
STEHLIK, JOSEPH	Supervisor	CENTRAL INVESTIGATIONS SECTION	15-APR-2015	15-MAY-2015	27-MAY-2015	

## Extension History

Name	Previous Scheduled End Date	Extended Scheduled End Date	Date Certified Letter Sent	Reason Selected	Explanation	Extension Report Date	Approved By	Approved Date	Approval Comments
BRECKENRIDGE, CHARLES	15-MAY-2015	14-JUN-2015		OTHER (DESCRIBE)	Case held per LT CLARK regarding serving a member on a Leave of Absence.	14-MAY-2015	STEHLIK, JOSEPH	15-MAY-2015	OK

## Current Allegations

Accused Name	Seq. No.	Allegation	Category	Subcategory	Finding
POWE, ALBERT	1	The Reporting Party / Complainant Lieutenant Michael CASEY #191, Unit 001, alleged that after recovering Star #18203 (Reported lost on 13 January 2009, at 0030 hours, a [REDACTED] the accused failed to return it to the Department, in violation of Department Order U01-02, VIII, A.	009 GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY)	MISCELLANEOUS	SUSTAINED

## Situations (Allegation Details)

Accused Name	Alleg. No.	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?
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## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	14-JUL-2016 11:31	DEL VALLE, NOEL	POLICE AGENT	121 /	
PENDING FINANCE DIVISION RESPONSE	10-JUN-2016 12:26	DEL VALLE, NOEL	POLICE AGENT	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	10-JUN-2016 11:12	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	25-MAY-2016 09:55	DEL VALLE, NOEL	POLICE AGENT	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	13-APR-2016 01:19	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	12-APR-2016 10:06	DEL VALLE, NOEL	POLICE AGENT	121 /	
PENDING ACCUSED APPEAL	01-APR-2016 08:38	COSTELLO, ROBERT	SERGEANT OF POLICE	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	01-APR-2016 08:35	COSTELLO, ROBERT	SERGEANT OF POLICE	121 /	
CLOSE HOLD	23-JUL-2015 03:01	O CONNOR, DANIEL	SERGEANT OF POLICE	121 /	
PENDING ACCUSED APPEAL	20-JUL-2015 12:01	WELCH III, EDDIE	DEP CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	17-JUL-2015 04:07	O CONNOR, DANIEL	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	15-JUL-2015 02:18	DEL VALLE, NOEL	POLICE AGENT	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	15-JUL-2015 11:14	MC NAUGHTON, DAVID	DEP CHIEF	211 /	
PENDING COMMAND CHANNEL REVIEW	25-JUN-2015 05:19	NAGODE, ALFRED	COMMANDER	001 /	
PENDING COMMAND CHANNEL REVIEW	12-JUN-2015 08:44	COSTELLO, ROBERT	SERGEANT OF POLICE	004 / 121	
PENDING ADVOCATE REVIEW	11-JUN-2015 11:04	DEL VALLE, NOEL	POLICE AGENT	121 /	

## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	27-MAY-2015 11:33	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	27-MAY-2015 11:33	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	27-MAY-2015 10:15	BRECKENRIDGE, CHARLES	POLICE AGENT	121 /	
PENDING INVESTIGATION	15-APR-2015 08:47	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	14-APR-2015 10:38	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	 Type Changed from INFO to CR on 14-APR-2015 10:38 by CLARK, SUSAN
PENDING APPROVE TEAM	13-APR-2015 11:37	BOYD, SHARON	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	12-APR-2015 09:53	SERIO, ALEXIS	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	11-APR-2015 10:56	LOOBY, HEATHER	INVESTIGATOR 2 COPA	113 /	
PRELIMINARY	11-APR-2015 06:55	LOOBY, HEATHER	INVESTIGATOR 2 COPA	113 /	

## Attachments

No.	Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content	Approve Inclusion
1	FACE SHEET					LOOBY, HEATHER	11-APR-2015 06:55			
1	INVESTIGATION					STEHLIK, JOSEPH	15-APR-2015 09:03			
2	CONFLICT CERTIFICATION					BRECKENRIDGE, CHARLES	15-APR-2015 11:51			
3	DOCUMENTS - INVESTIGATION		1	Sworn Affidavit, "Not-Required"	Y	BRECKENRIDGE, CHARLES	18-MAY-2015 07:53	APPROVED		
4	DOCUMENTS - INTAKE INCIDENT		1	Initiation Report of Lieutenant Michael CASEY #191, Unit 001	N	LOOBY, HEATHER	11-APR-2015 07:55	APPROVED		
5	DOCUMENTS - INVESTIGATION		2	General Offense Case Report, RD# [REDACTED] (Lost Property)	Y	BRECKENRIDGE, CHARLES	18-MAY-2015 07:55	APPROVED		
6	DOCUMENTS - INTAKE INCIDENT		2	RD# [REDACTED]	N	LOOBY, HEATHER	11-APR-2015 07:55	APPROVED		
7	DOCUMENTS - INTAKE INCIDENT		1	City of Chicago Violation Notice [REDACTED] 11 and Photcopy of Recovered Star#18203	N	LOOBY, HEATHER	11-APR-2015 07:58	APPROVED		
8	DOCUMENTS - INTAKE INCIDENT		2	Inventory of Star #18203	N	LOOBY, HEATHER	11-APR-2015 07:57	APPROVED		
9	DOCUMENTS - INVESTIGATION		6	Personnel Action Request and Related Documents of Officer POWE'S Request for Leave of Absence.	Y	BRECKENRIDGE, CHARLES	18-MAY-2015 07:58	APPROVED		
10	DOCUMENTS - INVESTIGATION		1	CLEAR Personnel Check for P.O. Albert D. POWE, Em# [REDACTED] (L.O.A.)	Y	BRECKENRIDGE, CHARLES	18-MAY-2015 08:00	APPROVED		
11	DOCUMENTS - INVESTIGATION		3	Administrative Rights / Notification of Charges / Waiver of Counsel Forms	Y	BRECKENRIDGE, CHARLES	18-MAY-2015 08:02	APPROVED		
12	DOCUMENTS - INVESTIGATION		1	To-From-Subject Report of Accused P.O. Albert D. POWE, EM# [REDACTED] (L.O.A.)	Y	BRECKENRIDGE, CHARLES	18-MAY-2015 08:04	APPROVED		
13	DOCUMENTS - INVESTIGATION		4	Department Directive U01-02	Y	BRECKENRIDGE, CHARLES	18-MAY-2015 08:06	APPROVED		
	DOCUMENTS - INVESTIGATION		4	Penalty Package	Y	BRECKENRIDGE, CHARLES	26-MAY-2015 01:14	APPROVED		
	DOCUMENTS - ACCUSED APPEAL	ACCUSED - POWE, ALBERT	2	Member signed acceptance of raised penalty from 1 to 3 days dated 23 May 16.	N	DEL VALLE, NOEL	25-MAY-2016 09:55	APPROVED		
	DOCUMENTS - ACCUSED APPEAL	ACCUSED - POWE, ALBERT	3	Close Hold - Powe.	N	DEL VALLE, NOEL	23-JUL-2015 11:10	APPROVED		
	DOCUMENTS - ACCUSED APPEAL	ACCUSED - POWE, ALBERT	2	Signed Request for Review of Discipline form accepting penalty dated 08 April 16.	N	DEL VALLE, NOEL	12-APR-2016 10:05	APPROVED		
	DOCUMENTS - INVESTIGATION		4	Closing Package	Y	BRECKENRIDGE, CHARLES	27-MAY-2015 10:04	APPROVED		

## Review Incident

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ASSISTANT DEPUTY SUPERINTENDENT REVIEW	POWE, ALBERT	SUBMITTED	WELCH III, EDDIE	CHIEF	121	20-JUL-2015 12:01	
ASSISTANT ADVOCATE REVIEW	POWE, ALBERT	SUBMITTED	DEL VALLE, NOEL	POLICE AGENT	121	15-JUL-2015 02:18	CCR Concurs. Accused currently on LOA for Disability Pension.
ASSISTANT ADVOCATE REVIEW		SUBMITTED	DEL VALLE, NOEL	POLICE AGENT	121	11-JUN-2015 11:04	Ready for CCR.

## Review Incident

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
LIEUTENANT REVIEW		SUBMITTED	STEHLIK, JOSEPH	SERGEANT OF POLICE	121	27-MAY-2015 11:33	
SERGEANT REVIEW		SUBMITTED	STEHLIK, JOSEPH	SERGEANT OF POLICE	121	27-MAY-2015 11:33	

## Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ADVOCATE OFFICE CLOSING STEPS	POWE, ALBERT	SUBMITTED	DEL VALLE, NOEL	POLICE AGENT	121	14-JUL-2016 11:31	Close to Records
FINANCE DIVISION RESPONSE	POWE, ALBERT	SUBMITTED	ALI-KELLEY, YASMINE	MANAGER POL PAYROLL	122	14-JUL-2016 09:50	
FINANCE DIVISION RESPONSE	POWE, ALBERT	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	13-JUN-2016 10:43	MAILED TO UNIT WITH SUSPENSION DATES 13 JUN 16.
REVIEW AFTER SUPERINTENDENT DECISION	POWE, ALBERT	SUBMITTED	DEL VALLE, NOEL	POLICE AGENT	121	10-JUN-2016 12:26	
SUPERINTENDENT DECISION	POWE, ALBERT	SUBMITTED	ROUSSELL, JAMES	DEPUTY DIRECTOR	111	10-JUN-2016 11:12	
REVIEW AFTER SUPERINTENDENT DECISION	POWE, ALBERT	SUBMITTED	DEL VALLE, NOEL	POLICE AGENT	121	25-MAY-2016 09:55	
SUPERINTENDENT DECISION	POWE, ALBERT	SUBMITTED	ROUSSELL, JAMES	DEPUTY DIRECTOR	111	13-APR-2016 01:19	
ADVOCATE OFFICE ACCUSED REVIEW	POWE, ALBERT	SUBMITTED	DEL VALLE, NOEL	POLICE AGENT	121	12-APR-2016 10:06	Accused accepted penalty-Signed forms on file.
ADVOCATE OFFICE ACCUSED REVIEW	POWE, ALBERT	SUBMITTED	DEL VALLE, NOEL	POLICE AGENT	121	01-APR-2016 08:39	
ADVOCATE REVIEW	POWE, ALBERT	SUBMITTED	O CONNOR, DANIEL	LIEUTENANT OF POLICE	009	17-JUL-2015 04:07	
COMMAND CHANNEL REVIEW	POWE, ALBERT	SUBMITTED	MC NAUGHTON, DAVID	DEP CHIEF	115	15-JUL-2015 11:14	
COMMAND CHANNEL REVIEW	POWE, ALBERT	SUBMITTED	NAGODE, ALFRED	DEP CHIEF	213	25-JUN-2015 05:19	
ADVOCATE REVIEW	POWE, ALBERT	SUBMITTED	COSTELLO, ROBERT	LIEUTENANT OF POLICE	002	12-JUN-2015 08:44	

## Accused Finding History

Accused	Allegation	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Finding	Finding Comments
POWE, ALBERT	1. The Reporting Party / Complainant Lieutenant Michael CASEY #...	ROUSSELL, JAMES	10-JUN-2016 11:12			SUSTAINED	
POWE, ALBERT	1. The Reporting Party / Complainant Lieutenant Michael CASEY #...	ROUSSELL, JAMES	13-APR-2016 01:19			SUSTAINED	
POWE, ALBERT	1. The Reporting Party / Complainant Lieutenant Michael CASEY #...	WELCH III, EDDIE	20-JUL-2015 12:01		Y	SUSTAINED	
POWE, ALBERT	1. The Reporting Party / Complainant Lieutenant Michael CASEY #...	MC NAUGHTON, DAVID	15-JUL-2015 11:14	Y	Y	SUSTAINED	
POWE, ALBERT	1. The Reporting Party / Complainant Lieutenant Michael CASEY #...	NAGODE, ALFRED	25-JUN-2015 05:19	Y	Y	SUSTAINED	
POWE, ALBERT	1. The Reporting Party / Complainant Lieutenant Michael CASEY #...	BRECKENRIDGE, CHARLES	27-MAY-2015 10:15			SUSTAINED	

## Accused Penalty History

Accused	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Penalty	Penalty Comments
POWE, ALBERT	ROUSSELL, JAMES	10-JUN-2016 11:12			SUSPENSION 3 Day(s)	
POWE, ALBERT	ROUSSELL, JAMES	13-APR-2016 01:19			SUSPENSION 3 Day(s)	
POWE, ALBERT	WELCH III, EDDIE	20-JUL-2015 12:01		Y	SUSPENSION 1 Day(s)	
POWE, ALBERT	MC NAUGHTON, DAVID	15-JUL-2015 11:14	Y	Y	SUSPENSION 1 Day(s)	
POWE, ALBERT	NAGODE, ALFRED	25-JUN-2015 05:19	Y	Y	SUSPENSION 1 Day(s)	
POWE, ALBERT	STEHLIK, JOSEPH	27-MAY-2015 11:33			SUSPENSION 1 Day(s)	

## Findings



## Findings

Accused Name	Allegations	Category	Concur?	Findings	Comments
POWE, ALBERT	The Reporting Party / Complainant Lieutenant Michael CASEY #191, Unit 001, alleged that after recovering Star #18203 (Reported lost on 13 January 2009, at 0030 hours, at 1718 S. State Street), the accused failed to return it to the Department, in violation of Department Order U01-02, VIII, A.	009 GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY)		SUSTAINED	

# FACE SHEET (Notification Date: 11-APR-2015) - LOG #1074631

TYPE: CR

## Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	CASEY, MICHAEL F	191		001 /	LIEUTENANT OF POLICE	M	WHI		

## Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
11-APR-2015 05:30 - 11-APR-2015 06:00		0112	001	304 - STREET	

## Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	POWE, ALBERT	11013		001 /	POLICE OFFICER	OFF Duty	It is reported that the accused, who is presently in a no-pay status, was in possession of a lost Chicago Police star. During a traffic stop, the accused showed a star, #18203, which was of the previous generation of Chicago Police stars. He later related he had previously reported the star lost, but had subsequently found it and failed to turn it in.

## Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N		
Motor Vehicle (V)?		Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Notify Chief?	
Notify Chief Administrator?	N	Notification Does Not Apply?	Y
Notify Coordinator?			
Notification Other?	N		

## Initial Incident Category List

Initial Incident Category	Primary?
09Z - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) MISCELLANEOUS	Y
09Z - GROUP 09 - CONDUCT UNBECOMING VIOLATIONS (OFF DUTY) MISCELLANEOUS	Y

## Assignment History

Assigned To	Assigned Team	Investigator	Assignment Date/Time	Assigned By	Reason
IAD	CENTRAL INVESTIGATIONS SECTION	STEHLIK, JOSEPH (SUPERVISOR)	15-APR-2015 08:47	TIERNEY, JOHN	
IAD	CENTRAL INVESTIGATIONS SECTION	BRECKENRIDGE, CHARLES (PRIMARY INV)	15-APR-2015 08:47	TIERNEY, JOHN	
IAD	CENTRAL INVESTIGATIONS SECTION	-	13-APR-2015 11:37	BOYD, SHARON	
IAD	INTERNAL AFFAIRS DIVISION	-	11-APR-2015 18:55	LOOBY, HEATHER	

## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	14-JUL-2016 11:31	DEL VALLE, NOEL	POLICE AGENT	121 /	

## Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING FINANCE DIVISION RESPONSE	10-JUN-2016 12:26	DEL VALLE, NOEL	POLICE AGENT	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	10-JUN-2016 11:12	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	25-MAY-2016 09:55	DEL VALLE, NOEL	POLICE AGENT	121 /	
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PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	17-JUL-2015 04:07	O CONNOR, DANIEL	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	15-JUL-2015 02:18	DEL VALLE, NOEL	POLICE AGENT	121 /	
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PENDING COMMAND CHANNEL REVIEW	25-JUN-2015 05:19	NAGODE, ALFRED	COMMANDER	001 /	
PENDING COMMAND CHANNEL REVIEW	12-JUN-2015 08:44	COSTELLO, ROBERT	SERGEANT OF POLICE	004 / 121	
PENDING ADVOCATE REVIEW	11-JUN-2015 11:04	DEL VALLE, NOEL	POLICE AGENT	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	27-MAY-2015 11:33	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	27-MAY-2015 11:33	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	27-MAY-2015 10:15	BRECKENRIDGE, CHARLES	POLICE AGENT	121 /	
PENDING INVESTIGATION	15-APR-2015 08:47	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	14-APR-2015 10:38	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	 Type Changed from INFO to CR on 14-APR-2015 10:38 by CLARK, SUSAN
PENDING APPROVE TEAM	13-APR-2015 11:37	BOYD, SHARON	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	12-APR-2015 09:53	SERIO, ALEXIS	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	11-APR-2015 10:56	LOOBY, HEATHER	INVESTIGATOR 2 COPA	113 /	
PRELIMINARY	11-APR-2015 06:55	LOOBY, HEATHER	INVESTIGATOR 2 COPA	113 /	

**SWORN AFFIDAVIT FOR COMPLAINT LOG INVESTIGATION**  
CHICAGO POLICE DEPARTMENT

STATE OF ILLINOIS )

COUNTY OF COOK )

CC

Location of Incident	Date	Time
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Summary of Statement(s):

I, \_\_\_\_\_ hereby state as follows:

1. I have read the above summary and/or attached statement(s) in its entirety, reviewed it for accuracy and been given an opportunity to make corrections and additions to the statement(s).
2. Under penalties as provided by law pursuant to 735 ILCS 5/1-109, I certify that the information set forth in the statement(s) above and/or attached summary are true and correct, except as to any matters therein stated to be on information and belief as to such matters, I certify as aforesaid that I verily believe the same to be true.

Print Affiant's Name

Print Witness' Name

Affiant's Signature

Witness' Signature

Date

Date

CPD-44.126 (Rev. 7/09) English

Attachment No. 3

Complaint Log No. 1074631

CPD 0335743



Bureau of Patrol  
001<sup>st</sup> District

11 April 2015

To: Alfred Nagode  
Commander  
001<sup>st</sup> District

From: Lt. Michael Casey #191  
3rd Watch, 001<sup>st</sup> District

Subject: Initiation of CL 1074631, RD [REDACTED]

Allegation: Possession of a lost Chicago Police Star #18203

Date & Time: 11 April 2016, 1800hrs

Location: 6 South State Street

Witnesses: Det. Jon Madden #20408, Unit 606  
P.O. Hugh Fogle #16024, Unit 701

Accused: Albert Powe, Employee [REDACTED], presently in no-pay status

History: Above witness officers, while working CTA Special Employment encountered the above accused as the accused was blocking southbound traffic with a vehicle at [REDACTED]. The accused showed a star, #18203, which is of the previous generation of Chicago Police Stars. The accused then accompanied the witness officers into the 001<sup>st</sup> District where the accused related to this lieutenant that he had previously reported the star lost but had subsequently found it and failed to turn it in. The star was inventoried under # [REDACTED].

Notifications: Captain Bresnahan #46  
IAD Sgt. O'Connor #2384  
IPRA Inv Looby #158



Lt. Michael Casey #191

CHICAGO POLICE DEPARTMENT  
ORIGINAL CASE INCIDENT REPORT

3510 S. Michigan Avenue, Chicago, Illinois 60653  
(For use by Chicago Police Department Personnel Only)  
CPD-11.388(6/03)-C)

RD #: [REDACTED]  
EVENT #: [REDACTED]  
Case ID: 6705124 CASR229

INCIDENT	<b>CLOSED NON-CRIMINAL</b>		
	IUCR: 5070 - Non-Criminal - Lost Property		
	Occurrence Location: [REDACTED] 330 - Other	Beat: 0132	Unit Assigned: 0102 RO Arrival Date: 13 January 2009 15:45
	Occurrence Date: 13 January 2009 00:30 - 13 January 2009 15:30		

NON OFFENDER	<b>VICTIM - Individual</b>	
	Name: [REDACTED]	Demographics
	Res: [REDACTED]	Age: Years
	Beat: 3100	
	Beat: 5100	

DOMESTIC INFO		

OTHER	<b>Miscellaneous</b>	
	Victim Information Provided	Flash Message Sent ? No

OTHER PROPERTIES	<b>Property #1</b>		<b>Possessor/User: POWE, ALBERT</b>	
	Type: Other		Used as Weapon? No	
	Description: City Of Chicago Police Star#18203	Owner: Albert Powe	Taken/Stolen? No	
			Recovered? No	
			Damaged? No	

NOTIFICATIONS	<b>Request Type</b>	<b>Unit</b>	<b>Agency Name</b>	<b>Date</b>	<b>Star #</b>	<b>Name</b>
	Notification	140	Office Of First Deputy Superintendent	13 January 2009 16:14	7437	,DAVIS

NARRATIVE

E# [REDACTED] N SUMMARY, PO ALBERT POWE (LOSER) RELATED THAT HE LAST SAW STAR#18203 AT 0030HRS. WHEN HE LEFT WORK AND UPON RETURNING TO WORK AT 1530HRS HE DISCOVERED STAR WAS MISSING.  
NOTIFICATION: WATCH COMMANDER OF UNIT CHARLES FLYNN Beat#: 0199 Star#: 241 Emp#: Date: 13-JAN-2009 Time: 1610 NOT

PERSONNEL

	Star No	Emp No	Name	User	Date	Unit	Beat
Approving Supervisor	2092	[REDACTED]	O NEAL, Brenda, P	[REDACTED]	13 Jan 2009 16:17	001	
Reporting Officer	9716	[REDACTED]	MURPHY, Susan, E	[REDACTED]	13 Jan 2009 16:15	001	0102

## CHICAGO POLICE DEPARTMENT

## ORIGINAL CASE INCIDENT REPORT

3510 S. Michigan Avenue, Chicago, Illinois 60653

(For use by Chicago Police Department Personnel Only)

CPD-11 388(6/03)-C

RD #: [REDACTED]

Case ID 10028599 cpr201

EVENT #: [REDACTED]

INCIDENT	<b>APPROVAL COMPLETE</b>		
	IUCR: 5081 - Non-Criminal - Other Non-Criminal Property		
	Occurrence Location: 6 S State St Chicago IL 304 - Street	Beat: 0112	Unit Assigned: 0102 RO Arrival Date: 11 April 2015 18:01
	Occurrence Date: 11 April 2015 18:00		

NON-OFFENDER(S)	<b>VICTIM - Government</b>	
	Name: [REDACTED]	Contact Person: [REDACTED]
	Beat: 1134	
	CPD Officer: No	
	<b>PERSON DISCOVERING - Individual</b>	
	Name: [REDACTED]	
	Res: [REDACTED]	Beat: 0112
	CPD Officer: No	

INJURY(S)	
-----------	--

**NARRATIVES**

EVENT [REDACTED] BEAT 7383D WHILE ON DIRECTED PATROL FOR CPD/CTA SPECIAL EMPLOYMENT OBSERVED A HYUNDAI ALANTRA WITH MISSOURI LIC # [REDACTED] PARKED ILLEGALLY AT APPROXIMATELY 6 S. STATE ST. CAUSING MAJOR TRAFFIC DELAYS. R/OS ATTEMPTED TO ALERT THE DRIVER OF THE AUTO BY ACTIVATING THEIR OVERHEAD LIGHTS AND SIREN. AFTER NO MOVEMENT BY THE AUTO R/OS APPROACHED THE DRIVER AND ASKED FOR HIS LICENSE AND INSURANCE. THE DRIVER (NOW KNOWN AS [REDACTED]) STATED THAT HE WAS A CHICAGO POLICE OFFICER AND PROVIDED A VALID IL DRIVER'S LICENSE [REDACTED] AND AN OLD/OUTDATED CHICAGO POLICE STAR (#18203). POWE COULD NOT PROVIDE A CHICAGO POLICE IDENTIFICATION CARD AND STATED THAT HE IS ON DISABILITY AWAITING A DECISION FROM THE PENSION BOARD. HE FURTHER RELATED THAT HE HAD HIS "OLD" STAR BECAUSE HE HAD PREVIOUSLY LOST IT. HE STATED THAT HE MADE A POLICE REPORT DETAILING THAT IT WAS LOST BUT FOUND IT AT A LATER DATE. POWE STATED THAT HE NEVER REPORTED FINDING THE OLD STAR. CAPT. BRESHNAHAN WAS ON SCENE AND IDENTIFIED [REDACTED] AS A CHICAGO POLICE OFFICER WHO PREVIOUSLY WORKED IN THE 1ST DISTRICT BUT HIS EMPLOYMENT STATUS IS UNKNOWN. R/OS RELOCATED TO DISTRICT 001 AND INSTRUCTED POWE TO FOLLOW THEM. R/OS WERE ABLE TO ASCERTAIN THAT POWE SHOULD NOT BE IN POSSESSION OF CPD STAR #18203 AND INVENTORIED STAR #18203 UNDER CPD INV [REDACTED] IAD SGT. MARK O'CONNOR #2384 NOTIFIED AT 1700 HRS. INVESTIGATOR LOOBY #158 INITIATED CL# 1074634.

NOTIFICATION: LIEUTENANT MICHAEL CASEY Beat#: Star#: 191 Emp#: Date: 11-APR-2015 Time: 1830 NOT NOTIFICATION: SUPERVISOR BRESHNAHAN Beat#: 100X Star#: Emp#: Date: 11-APR-2015 Time: 1803 NOT - STAR#: 20408 NAME: [REDACTED] BEAT: 7383D

RD #:



## Chicago Police Department - Incident Report

RD #: [REDACTED]

PERSONNEL

	Star No	Emp No	Name	User	Date	Unit	Beat
Reporting Officer	7828	[REDACTED]	DONOHUE, Denise	[REDACTED]	11 Apr 2015 19:19	001	0102



PROPERTY INVENTORY - NO.  
CHICAGO POLICE DEPARTMENT  
CPD-34.523 (REV. 10/09)

INV NO

PKG  
NO.

UNIT  
001

INVENTORY NO.

WARRANT NO.

DATE RECOVERED

11-APR-2015

RD

RE-INVENTORY OF:

ITEM ID QUANTITY

DESCRIPTION OF PROPERTY

1 OTHER : CHICAGO POLICE STAR #18203

MY SIGNATURE HEREON ACKNOWLEDGES  
RECEIVING ALL PROPERTY DESCRIBED  
IN THIS INVENTORY

RECIPIENTS SIGNATURE  
X

ADDRESS - STREET

CITY STATE ZIP

COMMENTS:

\$ DEPOSITED AMT

\$ INVENTORY AMT

DATE RECEIVED

OFFICER'S SIGNATURE - STAR - UNIT  
X

WATCH COMDR.'S APPROVAL SIGNATURE  
(EXEMPT RANK REQUIRED FOR FIREARMS)  
X

COURT ORDER - DISPOSAL INSTRUCTIONS

Court Date

Court Branch

EVIDENCE & RECOVERED PROPERTY SECTION USE ONLY

CURRENCY:

IUCR: 5081

NON-CRIMINAL OTHER NON-CRIMINAL PROPERTY

CHARGE TYPE:

STATE CHARGES:

INCHARGE:

RECOVERED/SEIZED FROM - NAME POWE, ALBERT

AT

BEAT OF RECOVERY

☐ DECEASED ☐ ARRESTED

112

OWNER'S NAME CITY OF CHICAGO,

ADDRESS

TELEPHONE NO.

JUDGE

CT.BR.

FOUND BY - NAME

ADDRESS

TELEPHONE NO.

☐ CHECK IF  
C.P.D.

OFFICER'S SIGNATURE - STAR UNIT  
X

SEE COPY 4 FOR NOTICE TO FINDER

C  
H  
E  
C  
K  
O  
N  
E

☒ HOLD FOR INVESTIGATION  
AND/OR EVIDENCE INVESTIGATING OFFICER -  
(IF NOT NEEDED FOR INVESTIGATION/EVIDENCE, LEAVE BLANK) MAGDEN, JOHN

STAR NO.  
20408

UNIT  
606

1st OFFICER'S NAME  
MAGDEN, JOHN

STAR NO.  
20408

☐ PROPERTY AVAILABLE FOR RETURN TO  
OWNER

SIGNATURE  
Electronic Approval

UNIT  
606

☐ TO BE DISPOSED OF BY CUSTODIAN (NOT TO BE RETURNED)  
(THIS APPLIES IF PROPERTY IS NOT EVIDENCE, NOT RETURNABLE AND/OR OWNER IS UNKNOWN)

2nd OFFICER'S NAME  
FOGLE, MUGH

STAR NO.  
16024

INITIAL DESTINATION OF PROPERTY:  
ERPS

SIGNATURE  
Electronic Approval

UNIT  
701

VIA ☒ POLICE MAIL  
☐ E & RPS PICKUP

☐ RECOVERING UNIT PERSONNEL  
☐ EVID./LAB TECHNICIAN

APPROVING DESK SERGEANT  
BRYSON, NE COLE

STAR NO.  
9784

DATE  
11-APR-2015

TIME  
19:26

E. & R.P.S. USE ONLY

Created by  
DISCLAIMER Inventory created by user other than the 1st, 2nd, or investigating officers.

COPY 1 - KEEP WITH PROPERTY

Printed by 11-APR-2015 19:27

CPD 0335750

INVENTORY NO



MY SIGNATURE ACKNOWLEDGES THAT I HAVE RECEIVED ALL PROPERTY DESCRIBED ON THE APPROPRIATE LINES OF THIS INVENTORY AS SHOWN AT RENT.

LINE	OWNER'S SIGNATURE	OWNER'S ADDRESS	DATE RECEIVED	OFFICER MAKING TURN-OVER SIGNATURE & STAR NO.	WATCH COMMANDER'S APPROVAL

## EVIDENCE &amp; RECOVERED PROPERTY SECTION USE ONLY

DATE	E. & R.P.S. OFFICER'S SIGNATURE CONFIRMATION	OFFICER'S SIGNATURE ATTESTS RECEIVING OR RETURNING ALL LISTED PROPERTY	STAR NO.	UNIT	CONTINUANCE DATE & REMARKS	INVENTORY OR DOCKET NO.
	OUT					
	IN					
	OUT					
	IN					
IDENTIFICATION VERIFICATION	VALID DRIVERS LICENSE NO. STATE		CITY FIREARMS REGISTRATION NO		ILLINOIS FIREARM OWNERS I.D. NO	
	OTHER IDENTIFICATION (SPECIFY)		CLAIMANT'S SIGNATURE			
			E. & R.P.S. OFFICER'S SIGNATURE - STAR NO.			



**PERSONNEL ACTION REQUEST  
CHICAGO POLICE DEPARTMENT**

TODAY'S DATE

06 Mar 15

MEMBER TO BE AFFECTED (LAST NAME - FIRST - M.I.)

STAR / BADGE NO.

EMPLOYEE NO.

UNIT ASSIGNED

Powe, Albert D.

11013

EFFECTIVE DATE

JOB TITLE

SOCIAL SECURITY NO.

08 Mar 15

Police Officer

CHECK TYPE OF ACTION HERE (DO NOT CHECK MORE THAN ONE)	TYPE OF ACTION INFORMATION REQUIRED (ENTER INFORMATION IN "REMARKS SECTION" BELOW)	SIGNATURES REQUIRED
EXCUSED WITHOUT PAY - DISCIPLINARY	GIVE EFFECTIVE DATE, CIRCUMSTANCES & C.R. NO.	UNIT C.O.
EXCUSED WITHOUT PAY - NON-DISCIPLINARY	GIVE EFFECTIVE DATE & CIRCUMSTANCES.	UNIT C.O.
ABSENCE WITHOUT PAY - AWOP	GIVE EFFECTIVE DATE & CIRCUMSTANCES. STATE WHETHER OR NOT MEMBER NOTIFIED SUPERVISOR.	UNIT C.O.
TERMINATION - JOB ABANDONMENT	GIVE EFFECTIVE DATE: F.O.P. - ACTION TAKEN AFTER 4 CONSECUTIVE WORKDAYS AWOP AFSCME & UNIT II - ACTION TAKEN AFTER 5 CONSECUTIVE WORKDAYS AWOP	UNIT C.O., AREA CHIEF OR DIVISION C.O.
LEAVE, DISABILITY PENSION - SWORN ONLY	<input checked="" type="checkbox"/> ATTACH MEDICAL REPORTS, COMPLETE REVERSE SIDE.	MEMBER, MEDICAL DIRECTOR
LEAVE, MILITARY (PAID ENCAMPMT. - 14 DAYS MAX.)	GIVE DATES, ATTACH COPY OF OFFICIAL ORDER, COMPLETE REVERSE SIDE.	MEMBER, UNIT C.O., AREA CHIEF OR DIVISION C.O.
LEAVE, MILITARY - WITHOUT PAY	GIVE DATES, ATTACH COPY OF OFFICIAL ORDERS, COMPLETE REVERSE SIDE. IF OVER 29 DAYS, ALSO ATTACH PER-73 (CITY REQUEST FOR LEAVE) AND PER-78 (EXIT INTERVIEW REPORT).	MEMBER, UNIT C.O., AREA CHIEF OR DIVISION C.O.
UNPAID ABSENCE (29 DAYS AND UNDER) - NO INSURANCE BENEFITS	GIVE REASON & RETURN DATE, COMPLETE AND SIGN REVERSE SIDE.	MEMBER, UNIT C.O., AREA CHIEF OR DIVISION C.O.
LEAVE, OTHER (30 DAYS AND OVER)	GIVE REASON & LENGTH OF LEAVE REQUESTED, COMPLETE REVERSE SIDE. ATTACH PER-73 (CITY REQUEST FOR LEAVE) AND PER-78 (EXIT INTERVIEW REPORT).	MEMBER, UNIT C.O., AREA CHIEF OR DIVISION C.O., DEP. SUPT., B.A.S.
LEAVE, EXTENSION OF	GIVE DATES & REASON, COMPLETE REVERSE SIDE. ATTACH PER-73 (CITY REQUEST FOR LEAVE).	MEMBER
MARRIAGE LEAVE	GIVE DATES REQUESTED FOR LEAVE, DATE OF CEREMONY & SPOUSE'S NAME	MEMBER, UNIT C.O.
NAME CHANGE	GIVE NEW NAME. IF OTHER THAN BY MARRIAGE, ATTACH VERIFICATION / EXPLANATION	MEMBER, UNIT C.
RETIREMENT	GIVE EFFECTIVE DATE ATTACH PER-78 (EXIT INTERVIEW REPORT). AS SOON AS RESIGNATION IS ACTED ON BY THE COMMANDING OFFICER, THE COMMANDING OFFICER WILL NOTIFY THE INTERNAL AFFAIRS DIVISION AND THE PAYROLL / FINANCE DIVISION BY FAX TELEPHONE	MEMBER, UNIT C.O., AREA CHIEF OR DIVISION C.O.
RESIGNATION	GIVE EFFECTIVE DATE & REASON	MEMBER, UNIT C.O., AREA CHIEF OR DIVISION C.O.
SEPARATION TO ACCEPT OTHER CITY POSITION / TITLE	GIVE EFFECTIVE DATE, NEW JOB TITLE & NAME OF NEW CITY DEPARTMENT	MEMBER, UNIT C.O., AREA CHIEF OR DIVISION C.O.
DEATH IN FAMILY	GIVE DATES & RELATIONSHIP TO DECEASED	UNIT C.O.
TRANSFER REQUEST	COMPLETE PERSONNEL TRANSFER & ASSIGNMENT SECTION BELOW	MEMBER, UNIT C.O., AREA CHIEF OR DIVISION C.O., DEP. SUPT.
RECOGNIZED OPENING BID (FOP)	COMPLETE PERSONNEL TRANSFER & ASSIGNMENT SECTION BELOW	MEMBER
RECOGNIZED VACANCY BID (FOP)	COMPLETE PERSONNEL TRANSFER & ASSIGNMENT SECTION BELOW	MEMBER

PERSONNEL TRANSFER & ASSIGNMENT SECTION					
UNIT OF ASSIGNMENT REQUESTED	HOME ADDRESS	HOME TELEPHONE NO.	SENIORITY DATE	TITLE CODE	GRADE
DATE ASSIGNED TO PRESENT UNIT	DATE OF BIRTH	<input type="checkbox"/> UNIT NOTICE OF RECOGNIZED OPENING NO. <input type="checkbox"/> RECOGNIZED VACANCY LISTING ADMINISTRATIVE MESSAGE FACSIMILE NETWORK NO.		POSITION REQUESTED	
DATE SUBMITTED	TIME SUBMITTED	COMMANDING OFFICER / WATCH COMMANDER'S SIGNATURE			STAR NO.

**REMARKS SECTION**

Officer Powe will exhaust available medical days on 07 Mar 15. A Leave of Absence to apply for Disability Benefits will be effective 08 Mar 15. The Officer has been directed to submit CPD equipment to the Human Resources Division. A copy of this PAR has been forwarded to the Unit and Finance/Payroll.

Notifications: IAD *Watson*

Finance *Rita Douglas*

Unit *T.K.*

SIGNATURES		SIGNATURE & TITLE	
SIGNATURE OF MEMBER (IF REQUIRED)	<i>Albert D. Powe</i>	<input type="checkbox"/> RECOMMEND APPROVAL	<input type="checkbox"/> DISAPPROVAL
SIGNATURE & TITLE (UNIT C.O.)	<i>Donnell / Pruitt</i>	<input type="checkbox"/> RECOMMEND APPROVAL	<input type="checkbox"/> DISAPPROVAL
FOR PERSONNEL DIVISION / BUREAU OF ADMINISTRATIVE SERVICES USE ONLY		<input checked="" type="checkbox"/> APPROVED	<input type="checkbox"/> DISAPPROVED
SIGNATURE	<i>Donnell / Pruitt</i>	SIGNATURE	

COMMENTS

I.A.D. CLEARANCE AS OF:

*49*

## SECTION A

CITY OF CHICAGO  
DEPARTMENT OF HUMAN RESOURCESREQUEST FOR LEAVE OF ABSENCE  
(See below for instructions)X CAREER SERVICE

NON-CAREER SERVICE

☒ Original Request  
☐ Extension Request
DATE 06 Mar 15 EMPLOYEE NUMBER [REDACTED]EMPLOYEE NAME Powe, Albert D.DEPARTMENT Chicago, Police DepartmentBUREAU TITLE Police Officer
 TYPE OF LEAVE:  Duty Disability  FMLA X Medical Leave (Attach Medical Certificate)  
 Paid Parental  Military  Non-Career Service Appointment  Personal Business

 PAID - LENGTH OF LEAVE REQUESTED  Months  
 NOT PAID - LENGTH OF LEAVE REQUESTED 3 Months  
 Effective Date: March 8 2015 Mo. Day Year

 Expiration Date: June 8 2015 Mo. Day Year  
 REASON FOR REQUEST: 
I hereby resign from my Career Service/Non-Career Service position of Police Officer

of this leave of absence/extension of leave of absence. My resignation shall be effective unless there are extenuating circumstances which prohibit me from returning to work on the expiration of my leave. It shall justify an employee not returning from leave promptly. I understand that I must provide satisfactory documentation for my failure to return from my leave. The effective date of the resignation shall be the 5<sup>th</sup> day after the expiration of my leave of absence/extension of leave of absence. However, this resignation will not be affected if through my action my name has been restored to a reinstatement list for an extension of the leave of absence has been requested and approved. [Signature]

DEPARTMENT HEAD APPROVAL: Yes 4 No 

Signature

COMMENTS:

Title

EFFECTIVE DATE:

March 8 2015 Mo. Day Year

EXPIRATION DATE:

June 8 2015 Mo. Day Year

 Copy - To Employee  
 Copy - To Department Head  
 Copy - To Immediate Supervisor  
 Copy - To Department of Human Resources

 Rev. 11/17/11  
 PER-73-A  
 177116 form 21-6

Print Form

**CITY OF CHICAGO**  
**Department of Human Resources**  
**End of Employment Form**  
**COMPLETE ONLY IF EMPLOYEE IS LEAVING CITY SERVICE**

Print Form

Name (Print) Powe, Albert D.

Employee Number                      End of Employment Date 07 Mar 15

Police Officer                      Code Number 9161  
 Police                      1180

Department                      Payroll Number                       
 Home Address                      Zip Code                     

Start Date 30 Jan 14 Last Day 07 Mar 15  
 with City Worked Payroll                     

Salary at time of separation (Year) \$                       
 Vacation Pay after Last Day Worked, if any. \$                     

Tuition reimbursement?                      No                      Yes                       
 If yes, contact DHR - Finance Administration division.

Name of Immediate Supervisor                      Telephone Number                     

Preparer's Signature [Signature] Title: S. U. E. C.

Employee Signature [Signature] Date 16 Mar 15

\*Departments MUST submit supporting documentation to DHR

DATE 06 Mar 15

**\*Reason for Leaving (Check most appropriate reason)**

- 01 Other employment            06 Retirement            11 Working Conditions
- 02 AWOL            07 Marriage            12 Promotional opportunity
- 03 Family responsibilities            08 Maternity            13 Compensation
- 04 Return to school            09 Relocation            14 Hours
- 05 Military service            10 Supervision            15 Leave of Absence-Personal
- 16 No reason given            17 Resignation            18 Termination For Cause
- Other LOA for Disability Application

**\*Items received from employee (please Initial)**

- Keys            Pager            Lap-Top, PDA            Cell Phone            BlackBerry
- City I. B Card            External Memory (flash drive)            Security Card

Current address and phone?                      Yes                      No                     


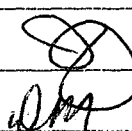
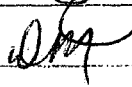
If no, complete **Change of Address Form** and send it to DHR - RIMS division.

\*Additional comments required Member exhaust available IOD medical days alone with a furlough of 29 Nov 14 - 03 Jan 15.

CHICAGO POLICE  
 DEPARTMENT  
 HUMAN RESOURCES  
 7 MAR 2015 00 07

Employee Name: Pave, Albert D.Employee # 54597LEAVE OF ABSENCE**PAR FORM ROUTER/CHECK-OFF LIST**

This PAR form router/check-off list is being generated as a guide to be utilized by staff members involved with processing PAR forms. This router is to be attached with every incoming PAR form and each phase of the process is to be completed by the staff member assigned to the tasks listed below:

ACTION	Date Completed	Checked Off By:	Action Not Applicable
Date Stamped	6-Mar-15	Re. Re.	
PAR reviewed			
IAD Notification (e-mail)	19 March 15		
Finance Notification (e-mail)			
Submitted to Director for signature	20 Mar 15		
Director Signature	20 MAR 15		
Gold Copy (pulled) Finance folder (after approved by Director of HR)			
LOA Processed (mainframe)			
Exit Interview pulled for DHR			
White LOA form pulled for DHR			
Copy to Cheryl (Oracle processing)			
Copy to Civilian Pension			
Copy to Sworn Pension			
Copy in Bin (cubicle D1) for Personnel Order (Yvette)			
Copy to Edith for letters			
New leave card typed (index)	27 MAR 15	E. K	
Original Pink PAR to records for filing			
OTHER MISC.-Please indicated action:			



DATE: 24 MARCH 2015

ALBERT D. POWE  


RE: Leave of Absence information for sworn  
members requesting Leave of Absence  
(Non-Military)

DEAR ALBERT D. POWE:

Requesting Your Leave

Your request for a Leave of Absence from the Chicago Police Department has been received in this vision pending final review. You have requested that the Leave become effective as of 08 MAR 15. You are required to return your star, shield and Chicago Police Department identification card to the Human Resources Division prior to the effective date of your Leave of Absence request. All other Department property, including but not limited to office keys, car keys, telephones, and other equipment should be turned in to your unit of assignment or detail. Failure to return this equipment may delay approval of your Leave request and will result in disciplinary action. No Leave of Absence request is effective until approved by the Director of the Human Resources Division.

Your name will be removed from the active payroll and all City paid benefits will terminate as of the effective date of your Leave. While on Leave of Absence you are not authorized to exercise any police powers vested in you as a result of your employment with the Chicago Police Department including, but not limited to, carrying a firearm or weapon. All members on leave of absence are subject to the Orders and the Rules and Regulations of the Chicago Police Department.

Returning to Active Duty with the CPD

In order to return to active duty you must initiate reinstatement procedures by reporting to the Human Resources Division Employment Services Section, located on the 4<sup>th</sup> floor at Police Headquarters, 3510 S. Michigan and submitting a written request on forms provided by the Human Resources Division. This process should be started well in advance of the anticipated return to duty date because the various stages for reinstatement take time.

In order to return to duty, you must present a valid Firearm Operator's Identification Card, a valid Gun Registration Card and a valid driver's license issued by the State of Illinois. You must also be cleared by the Internal Affairs Division and clear any required background or fingerprint check. In addition, if you have been in a no pay status for 30 days or more, you will be required to undergo a fitness for duty examination and firearms qualification test. Your return to duty may require approval from the Office of Budget and Management, additional time to determine whether you may be reinstated if you have restrictions, or you may have to wait until a vacancy is created before you may be reinstated.

We cannot estimate the amount of time required to complete these procedures; therefore, your return to duty on a specific date in the future cannot be guaranteed. You will not be reinstated to the payroll until all requirements are met. If you delay reporting to the Human Resources Division until the expiration of the Leave, or if you fail to have all required documentation available at the time you request reinstatement, your time off the payroll may be extended well beyond the date of your requested return.

Page 2 of 2

LOA Information for sworn members  
requesting Leave of Absence (Non-Military)

It is your responsibility to maintain your Leave status in good standing. You should notify the Employment Services Section immediately if the reasons for which the Leave was granted change. Failure to do so will constitute grounds for termination of employment as provided under the terms of the Leave of Absence agreement. Obtaining a Leave of Absence under false pretenses also constitutes grounds for termination of employment.

It is absolutely necessary that you contact the Chicago Police Department's Human Resources Division's Employment Services Section on or before the expiration date of the Leave of Absence to advise us of your intention to request an extension of your Leave or to return to duty. If you are not able to return to duty at the expiration of the requested Leave you must either request an extension of Leave or resign. Both of these actions require the completion of a Personnel Action Request (PAR) form and/or the City Per-73 form which can be obtained from the Human Resources Division. Forms should be submitted to the Human Resources Division prior to the Leave expiration date. Failure to request an extension for a Leave of Absence in a timely manner may result in denial of the Leave extension and/or separation from City employment.

Questions regarding this notice or other Leave procedures should be directed to the Employment Services Section of the Chicago Police Department's Human Resources Division at (312) 745-5310.

Donald J. O'Neill  
Director  
Human Resources Division

Sent Certified Mail to home address of record:

[REDACTED]

01#



There are currently 992 users online.

Search

12 May 2015 2:39:57 PM

**CLEAR Data Warehouse**  
**Personnel Check Sorted by Name**  
**For All Units**  
**Report Date= 5/12/2015 Requested By= [REDACTED]**

Click a Column Heading to sort the data.

LAST	FIRST	MI	SEX	RACE	BIRTH_DATE	VACATE_AGE	EMPL_#	HGT	WGT	TITLE	APPTMT_DATE	SENRTY_DT	YOJ	DIST	STAR	ASGN	DTL	WATCH	LOGON_ID	EMP_TYPE	STATUS
POWE	ALBERT	D	M	BLK	[REDACTED]		[REDACTED]	602	185	9161	06-SEP-1994	06-SEP-1994	20			001		3	[REDACTED]	P	INACTIVE

This results table currently has 1 records in it.  
For Official Police Use Only! Not For Dissemination!

**ADMINISTRATIVE PROCEEDINGS RIGHTS**

(Statutory)

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

TIME

13 MAY 2015 12:00

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
POWE, Albert D.	P.O.	DNA		Leave of Absence

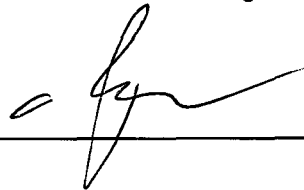
The law provides that you are to be advised of the following:

1. Any admission or statement made by you in the course of this hearing, interrogation or examination may be used as the basis for your suspension or as the basis for charges seeking your removal or discharge or suspension in excess of 30 days.
2. You have the right to counsel of your choosing to be present with you to advise you at this hearing, interrogation or examination and you may consult with counsel as you desire.
3. You have a right to be given a reasonable time to obtain counsel of your own choosing.
4. You have no right to remain silent. You have an obligation to truthfully answer questions put to you. You are advised that your statements or responses constitute an official police report.
5. If you refuse to answer questions put to you, you will be ordered by a superior officer to answer the questions.
6. If you persist in your refusal after the order has been given to you, you are advised that such refusal constitutes a violation of the Rules and Regulations of the Chicago Police Department and will serve as a basis for which your discharge will be sought.
7. You are further advised that by law any admission or statement made by you during the course of this hearing, interrogation or examination and the fruits thereof cannot be used against you in a subsequent criminal proceeding.

**NOTE:** Rule 14 of the Chicago Police Department's Rules and Regulations prohibits making a false report, written or oral. Making a false report, may result in separation from the Chicago Police Department.

I hereby acknowledge that I was informed of the above rights and Rule 14 of the Chicago Police Department's Rules and Regulations prior to interrogation.

Signature

 54597**WITNESSES**P.A. Chambers #0099**DISTRIBUTION:  
COMPLAINT LOG INVESTIGATION**

Original to investigator's file.  
Copy to accused member.

COMPLAINT LOG NO. TYPE -CR
1074631
ATTACHMENT NO. 11

# NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

13 MAY 2015

TIME

12:03

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
POWE, Albert D.	P.O.	DNA		Leave of Absence

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

## COMPLAINANT(S)

1. Lieutenant Michael CASEY #191, Unit 001

2.

3.

4.

The complainant Lieutenant Michael CASEY #191, Unit 001, alleged that after recovering Star #18203 (Reported lost on 13 January 2009, at 0030 hours at [REDACTED] the accused failed to return it to the Department, in violation of Department Order U01-02,VIII,A.

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature

*[Signature]* 5/15/15

## WITNESSES

*P.A. Chew* #3099

## DISTRIBUTION:

### COMPLAINT LOG INVESTIGATION

Original to investigator's file.

Copy to accused member.

COMPLAINT LOG NO. TYPE - CR

1074631

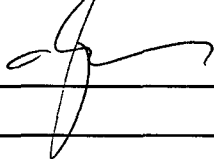
ATTACHMENT NO.

**WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL**  
**CHICAGO POLICE DEPARTMENT**

NAME OF ACCUSED	RANK	STAR NO.	UNIT OF ASSIGNMENT
POWE, Albert D.	P.O.	DNA	Leave of Absence

☒ **WAIVER OF COUNSEL**

I, the undersigned, hereby acknowledge that I have received and read the charges/allegations against me and I knowingly and voluntarily wish to proceed with the hearing, examination or interrogation without having counsel of my own choosing present to advise me during this ~~hearing, examination or interrogation.~~ *To-From-Subject Report.*

Date-Time 13 MAY 2015 12:00 Signature  54597

☐ **REQUEST TO SECURE LEGAL COUNSEL**

I, the undersigned, having been advised of my right to counsel of my own choosing at all hearings, examinations and interrogations in connection with the charges/allegations against me which have been given to me in writing and receipt of which is hereby acknowledged, elect to secure the services of counsel and agree to proceed with said ~~hearing, examination or interrogation at~~ *To-From-Subject Report on*

\_\_\_\_\_ hours, on \_\_\_\_\_, 20\_\_\_\_ in Room \_\_\_\_\_

\_\_\_\_\_ Chicago, Illinois, at which time said hearing, examination or interrogation shall be commenced. By placing my signature upon this statement, I affirm my wish to secure said counsel and agree to comply with Department hearing, examination or interrogation scheduled on the date aforesaid.

Date-Time \_\_\_\_\_ Signature \_\_\_\_\_

**WITNESSES**

P.A. Chun Kumbh #8099

**DISTRIBUTION**

COMPLAINT REGISTER INVESTIGATION

Original to investigator's file  
Duplicate to affected member

COMPLAINT REGISTER NO. 1074631

ATTACHMENT NO. \_\_\_\_\_

CPD-44.106 (Rev. 6/06)

CPD 0335761



13 MAY 2015

TO: AGENT CHARLES BLACKENKOPF

FROM: Powe, Albert D 54597

SUBJECT CR1074631

R/O ON 11 APRIL 2015 WAS PULLED OVER BY CPD  
AT 1800 HRS AT [REDACTED] HO TOLD  
OFFICER THAT I WAS A P.O. AND SHOWED MY  
OLD STAR

R/O DOESN'T REMEMBER WHEN OLD STAR WAS  
FOUND NEIGHBOR FOUND WHITE SHEDDING SNOW  
R/O AT TIME PUT UP IN HOUSE AND FORGOT ABOUT IT

a for 54597

**LOST STARS, SHIELDS, AND BADGES**

ISSUE DATE:	16 October 1998	EFFECTIVE DATE:	17 October 1998
RESCINDS:	G98-09		
INDEX CATEGORY:	Department Equipment		

**I. PURPOSE**

This directive provides Department members with procedures relative to the loss of a member's star, shield, or badge.

**II. GENERAL INFORMATION**

- A. The Human Resources Division is responsible for administering the star, shield, and badge system of the Chicago Police Department.
- B. Each member is responsible for the care and maintenance of a Department issued star, shield, or badge.

**III. USE OF THE DEPARTMENT EQUIPMENT TRANSACTION RECEIPT**

- A. The unit commander / commanding officer will ensure that the Equipment Transaction Receipt is completed whenever Department equipment is issued or returned.
- B. The completed Equipment Transaction Receipt will be distributed as follows:
  - 1. White (original) with the member's star, shield, or badge, to the Human Resources Division.
  - 2. Pink (copy) to be retained by the member's unit.
  - 3. Goldenrod (copy) to be given to the member issued or returning property.
- C. The unit commander / commanding officer will ensure that the Equipment Transaction Receipt and returned property are forwarded to the Administration Section, Human Resources Division along with an approved copy of the appropriate case report, if applicable, within three business days.

**IV. LOSS REPORTING PROCEDURE**

- A. A sworn member incurring the loss of a star or shield while on duty will:
  - 1. notify his immediate supervisor.
  - 2. report to the desk sergeant in the district of occurrence.
  - 3. notify the watch commander who will assign a desk officer to:
    - a. prepare the appropriate case report and obtain a Records Division (RD) number.
    - b. indicate that, in addition to normal processing, copies are required for the Records Inquiry Section, Property File Unit, the Human Resources Division, and the Operations Command.
    - c. prepare a Facsimile Message form (CPD-11.490), have it approved by the watch commander, and then fax it to the Administrative Message Facsimile Network (AMFN) Center for Department-wide transmission.
    - d. ensure that the member who incurred the loss receives an extra copy of the case report with the watch commander's signature and AMFN number in the narrative of the case report.
- B. When the loss of a star, badge, or shield is incurred by a sworn member while off duty, or by a civilian Department member on or off duty, the member will proceed to the district police station in which the

loss occurred to report the incident. The member will follow the procedures outlined in Item IV-A-3 of this order.

- C. When a member incurs the loss of his star, shield, or badge while on or off duty but outside the City of Chicago, the member will:
1. report the loss to the police agency having jurisdiction and obtain a copy of that agency's report.
  2. upon returning to Chicago, immediately report to the nearest district police station.
  3. follow the procedures outlined in Item IV-A-3 of this order.
  4. ensure that the assigned officer records on the appropriate case report any reference number used in the outside police agency's report.
- D. If the member is incapacitated, the on duty supervisor from the member's unit, if available, or a supervisor from the district in which the loss is being reported, will ensure proper reporting of the loss and will forward a copy of the case report to the member's unit commanding officer / watch commander. The member will secure a replacement star, shield, or badge upon his recovery.

## V. RESPONSIBILITIES

- A. The sworn member's unit commanding officer / watch commander will:
1. sign the member's copy of the case report in the narrative section.
  2. make a determination that the loss was either avoidable or unavoidable.
  3. submit a detailed report through channels to the Superintendent, if the loss was believed unavoidable. If the Superintendent deems the loss avoidable, follow the appropriate procedures enumerated in Item V-A-4 of this order.
  4. When the loss is considered avoidable, complete a Personnel Action Request form (CPD-11.612) indicating "Excused without pay-Disciplinary" and:
    - a. enter in the remarks section:
      - (1) for lost stars and shields, "Excused (number of days) without pay-lost star or shield." Show date(s) member is to be excused.
      - (2) for first time lost shields, "Forfeit four (4) hours compensatory time."

**NOTE:** If the member has insufficient compensatory time available, a Personnel Action Request form will be prepared, indicating "Excused without pay-Disciplinary." In the remarks section, enter "Lost Shield, accused has no time, four (4) hours pay to be deducted."
    - b. distribute the form set as follows:
      - (1) pink original - Human Resources Division
      - (2) goldenrod copy - Internal Affairs Division
      - (3) green copy - Finance Division
      - (4) white copy - Unit of Origin
  5. ensure that the member's unit timekeeper is informed of the date the member is to be excused without pay.
  6. if the investigation reveals any violation of Department Rules and Regulations, obtain a Complaint Register number and follow procedures outlined in the Department directive entitled "**Complaint and Disciplinary Procedures.**"

- B. Unit timekeepers will enter "AN" on both the member's Time and Attendance Record (CPD-11.602) and the City of Chicago Time Roll for the date(s) that the member is to be excused without pay.
- C. When replacement stars are issued by the Operations Command, that office will forward to the Human Resources Division a listing of all replacement stars issued.
- D. The Records Inquiry Section, Property Files Unit will:
  - 1. when notified of a loss, enter the lost/stolen star, shield or badge into the LEADS/NCIC system based on information in the Facsimile Message, including the RD number, badge number, name, and date of loss.
  - 2. provide the information on lost/stolen and recovered stars, shields and badges, to members upon request.
  - 3. verify the accuracy of this information on a monthly basis, utilizing the listing supplied by the Human Resources Division.

## **VI. REPLACEMENT PROCEDURES**

The member who incurred the loss will:

- A. submit a copy of the case report with the RD number and AMFN number to his unit commanding officer or watch commander for review and signature.
- B. deliver the signed copy of the case report to the Human Resources Division where the star, shield, or badge will be replaced. If a sworn member has lost only a numbered shield, he will return the star with the corresponding number to the Human Resources Division at that time. If the sworn member has lost only a star, and was issued a shield with a corresponding number, he will return the shield to the Human Resources Division at that time.
- C. if sworn, and the Human Resources Division is closed, deliver the signed copy of the case report to Operations Command, where a replacement will be made. If the sworn member has lost only a star and was issued a shield with a corresponding number, he must return the shield at that time. If the sworn member has lost only a numbered shield, he will return the remainder of the set to Operations Command at that time.
- D. if civilian, obtain a replacement at the Human Resources Division during normal business hours. Civilian members will submit a money order made payable to the "City of Chicago, Department of Revenue" in the amount of \$12.00 to the Human Resources Division.
- E. submit a report notifying his unit commanding officer of the new star or badge number. The unit commanding officer will ensure that the member's new star or badge number is entered on the unit's records.

## **VII. PENALTY FOR LOSS**

- A. A sworn bargaining member represented by the Fraternal Order of Police (FOP) or Police Benevolent Protective Association (PBPA) Unit 156, incurring the loss of a star for the first time will be excused without pay for one tour of duty (8 hours), except when the loss is considered unavoidable. The unit commanding officer of command staff rank may permit the member to substitute accrued compensatory time, the loss of a furlough day, baby furlough day, vacation day, or personal day as an alternative to being excused without pay.
- B. A sworn bargaining member represented by the FOP losing a shield for the first time, except when the loss is considered unavoidable, will be subject to a maximum suspension of one-half day. This is to be implemented by reducing the member's compensatory time by four hours or by placing him on actual one-half day suspension (4 hours) without pay if the officer does not have available compensatory time.
- C. A maximum penalty of up to five days excused without pay may be imposed by the sworn member's unit commander when a member has previously lost a star or shield, or when the investigation reveals the member's loss resulted from gross negligence. The unit commander must contact the Human Resources Division and ascertain how many times the member has previously lost his star or shield before implementing the penalty. The unit commander of command staff rank may permit the

member to substitute accrued compensatory time, the loss of furlough days, baby furlough days, vacation days, or personal days as an alternative to being excused without pay.

- D. Penalties for the loss of a star or shield do not fall under the scope of the directive entitled "**Complaint and Disciplinary Procedures**" except when a rule violation is apparent and a Complaint Register number has been obtained.
- E. If the member's unit commanding officer / watch commander determines that the loss of a star or shield was unavoidable, a written report will be prepared and submitted through the command channel to the Superintendent. This report will detail the circumstances of the loss with the recommendation that the member not be penalized.
- F. Penalties for the loss of a star for command staff members will be assessed by the Superintendent.

#### VIII. RECOVERY PROCEDURES

- A. A member who recovers a star, shield or badge, or who is assigned to report such a recovery will:
  - 1. contact the Property Files Unit via PAX to obtain the RD number of the original report and the original AMFN number.
  - 2. complete a Supplementary Report (CPD-11.411-A), indicating in the "Extra Copies Required" block, that one copy is to be sent to the Records Inquiry Section, Property Files Unit, and one copy to the Human Resources Division.
  - 3. inventory and process the recovered item in accordance with the directive entitled "**Inventory System for Property Taken Into Custody**" and record the inventory number on the report.
  - 4. send a Facsimile Message to the AMFN Center indicating the recovery. The Facsimile Message will include the RD number, star, shield, or badge number, the original AMFN number, and indicate if an arrest was made.
- B. The Evidence and Recovered Property Section, after receiving a recovered star, shield, or badge, will notify and return the item to the Human Resources Division.
- C. The Records Inquiry Section, Property Files Unit, upon notification of recovery of a star, shield, or badge, will forward the Facsimile Message to the Human Resources Division.

Terry G. Hillard  
Superintendent of Police

97-054 JO (FRC)

Welcome: XXXXXXXXXX

Report Date: 13 May 2015

Report Time: 1402 Hrs

Information Services Division

Data Warehouse

Produced by: PC0H078

# Chicago Police Department

## Personnel Division

### Inactive Personnel Complimentary History Report

1

1

Send

My InfoView

Search title

Name	Title	Star	Unit	Detail Unit	Emp Number
POWE, ALBERT D	9161	11013	001		<span style="background-color: black; color: black;">XXXXXXXXXX</span>

### Complimentary History

Achievements	Total No.
DEPARTMENT COMMENDATION	1
LIFE SAVING AWARD	1
COMPLIMENTARY LETTER	6
2004 CRIME REDUCTION RIBBON	1
HONORABLE MENTION	53
DEMOCRATIC NATIONAL CONVENTION AWARD	1
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008	1
EMBLEM OF RECOGNITION - PHYSICAL FITNESS	5
2009 CRIME REDUCTION AWARD	1
NATO SUMMIT SERVICE AWARD	1
<b>TOTAL AWARDS</b>	<b>71</b>

Discussions

CPD 0335767

<http://crystal11.chicagopolice.local/businessobjects/enterprise115/infoview/main.aspx>

5/13/2015

BUREAU OF INTERNAL AFFAIRS  
RECORDS SECTION

14 MAY 2015

TO: COMMANDING OFFICER OF UNIT 121  
FROM: RECORDS SECTION  
BUREAU OF INTERNAL AFFAIRS  
SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

POWE ALBERT 11013 001  
NAME (LAST, FIRST, M.I.) STAR UNIT  
M BLK [REDACTED]  
SEX RACE EMP.# 1674631

REFERENCE: COMPLAINT REGISTER NUMBER (S) 1074 631

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN  
YOUR NAME BY:

P.A. C. BRECKENRIDGE 8099 [REDACTED] 121  
RANK NAME STAR EMP# UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCE  
COMPLAINT REGISTER NUMBER.

THE RECORD SECTION, BUREAU OF INTERNAL AFFAIRS, DISCLOSES THE FOLLOWING  
DISCIPLINARY ACTION (S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5)  
YEARS.

VERIFIED/PREPARED BY:

FOR: S.D.E.O Patricia JOHNSON/WALKER  
COMMANDING OFFICER  
RECORDS SECTION  
BUREAU OF INTERNAL AFFAIRS

See Att'd CR History  
No SPAR History



## CHICAGO POLICE DEPARTMENT

## Sustained Complaints History Report

14-MAY-2015 08:44:25 AM

<u>Social Sec. #</u>	<u>Name</u>	<u>Star #</u>	<u>Emp. #</u>	<u>Rank</u>	<u>Description</u>	<u>Unit</u>
[REDACTED]	POWE ALBERT D.	11013	[REDACTED]	9161	POLICE OFFICER	001
<u>Sex</u>	<u>Race</u>	<u>Birth Date</u>	<u>Appointed Date</u>	<u>No. Of CR's</u>	<u>No. Of SPAR's</u>	
M	BLACK	[REDACTED]	06-SEP-1994	1	0	
<u>Case #</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>	
C 1061428	12-APR-2013		REPRIMAND	09K-INDEBTEDNESS TO CITY		
<u>Civil Suit #</u>			<u>Police Board #</u>			
<u>Comments</u>						

ISSUED FOR USE IN CR 1074 631 ONLY

Bureau of Internal Affairs  
Investigations Division  
General Investigation Section

19 May 2015  
CR#1074631

TO: Commanding Officer  
Investigations Division  
General Investigations Section

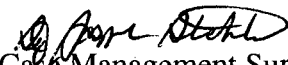
FROM: Sergeant Joseph E. STEHLIK #1945  
Investigations Division  
General Investigations Section

SUBJECT: Penalty Recommendations

The Reporting Sergeant reviewed the accused complimentary history, disciplinary history and the evidence gathered in the investigation. Upon taking all the information into consideration, the Reporting Sergeant recommends that:

Accused #1 Police Officer Albert D. POWE, (L.O.A.) Employee # [REDACTED] be  
**suspended for a period of one (1) day.**

APPROVED:

 1945 19 MAY 15  
Case Management Supervisor – Joseph E. STEHLIK #1945  
Sergeant  
Bureau of Internal Affairs – General Investigations

Bureau of Internal Affairs  
Investigations Division  
General Investigations Section


27 May 2015  
Log#1074631

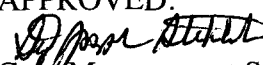
TO: Commanding Officer  
Investigations Division  
General Investigations Section

FROM: Police Agent Charles BRECKENRIDGE #8099  
Investigations Division  
General Investigations Section

SUBJECT: Approval of Log Investigation #1074631

The attached Log investigation has been completed and is submitted for your approval.

  
Police Agent Charles BRECKENRIDGE #8099  
Investigations Division  
General Investigations Section

APPROVED:  
 #1945 27 May 15  
Case Management Supervisor – Joseph E. STEHLIK #1945  
Sergeant  
Bureau of Internal Affairs - General Investigations

# SUMMARY REPORT DIGEST

## CHICAGO POLICE DEPARTMENT

LOG NO  
1074631TYPE  
CRDATE OF REPORT  
27-MAY-2015

INSTRUCTIONS: To be used in all cases that are to be classified as either EXONERATED, UNFOUNDED, NOT SUSTAINED, NO AFFIDAVIT, or in SUSTAINED cases where the Disciplinary Recommendation does not exceed Five (5) DAYS SUSPENSION.

TO: DEPUTY SUPERINTENDENT, BUREAU OF PROFESSIONAL STANDARDS  
ATTENTION: CHIEF, INTERNAL AFFAIRS DIVISION

FROM - INVESTIGATOR'S NAME	RANK	STAR NO	EMPLOYEE NO	UNIT ASSIGNED	UNIT DETAILED
BRECKENRIDGE, CHARLES	9174	8099		121	

REFERENCE NOS.(LIST ALL RELATED C.L., C.B., I.R., INVENTORY NOS., ETC., PERTINENT OF THIS INVESTIGATION)

INCIDENT ADDRESS:	DATE / TIME:11-APR-2015 17:04	BEAT: 112
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### ACCUSED

NAME	RANK	STAR NO	EMP NO	UNIT ASSIGNED	UNIT DETAILED	SEX/RACE	DOB	APPOINTED DATE	ON DUTY ?	SWORN ?
POWE, ALBERT D	9161			001		M / BLK		06-SEP-1994	NO	YES

### REPORTING PARTY

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
CASEY, MICHAEL	RANK: 9173,STAR NO: 191, EMP NO: 37487		Bad Phone No:	M / WHI	46

### VICTIMS

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
------	----------	------------	-----------	------------	-----------

### WITNESSES

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
MADDEN, JOHN	RANK: 9165,STAR NO: 20408,EMP NO:			M / WHI	45
FOGLE, HUGH	RANK: 9161,STAR NO: 16024,EMP NO:			M / WHI	57

\* IF CPD MEMBER, LIST RANK, STAR, EMPLOYEE NOS. IN ADDRESS, PAX/BELL IN TELEPHONE BOX.

### ALLEGATIONS

NOTE: Complaint Log "Type" is classified CR – Sworn Affidavit not required.

Accused #1 Police Officer Albert D. POWE, Emp [REDACTED] (O.A.)

Allegation #1 The Reporting Party / Complainant Lieutenant Michael CASEY #191, Unit 001, alleged that after recovering Star #18203 (Reported lost on 13 January 2009, at 0030 hours, at [REDACTED]), the accused failed to return it to the Department, in violation of Department Order U01-02, VIII, A.

## SUMMARY

The investigation was initiated when accused P.O. Albert POWE parked his vehicle illegally on 11 April 2015 at 1800 hours at [REDACTED] (att#4). No Sworn Affidavit was required because the Reporting Party and accused are considered Department members (att#3). P.O. POWE is on a Leave of Absence for Disability Pension (att#9). POWE received a City of Chicago Violation Notice for Park/Stand Prohibited Anytime, issued by P.O. Hugh FOGLE #16024 (att#7). Officer POWE produced Star #18203 to P.O. Hugh FOGLE #16024, who was working Special Employment at the time. FOGLE asked POWE for his Police Identification and he was unable to produce it, because he was on a Leave of Absence. FOGLE and Captain BRESHNAHAN (Both on scene) requested POWE follow them into the 1<sup>st</sup> District station for further investigation. It should be noted that POWE worked in 1<sup>st</sup> District prior and BRESHNAHAN recognized him (att#6). In the station POWE admitted that Star #18203 was his old star which he had reported stolen on 13 January 2009 (att#5) and that he failed to return it to the Department. The Star (18203) was inventoried and a Found case report was completed documenting the incident (att#6,7,8). It should be noted that Star #18203 was POWE'S prior star number (att#5).

The Reporting Agent served P.O. POWE with his Charges / Allegations and related documents relative to his failure to return Star #18203 to the Department (att#11). POWE waived counsel and responded by To-From-Subject Report (att#12). POWE admitted to showing Star #18203 to P.O. FOGLE after being pulled over for a traffic violation. P.O. POWE related that he does not remember the date he found Star #18203, however he stated "Neighbor found while shoveling snow. R/O at time put up in house and forgot about it." P.O. POWE is in violation of Department Order U01-02, VIII, A, titled Lost Stars, Shields, and Badges, Recovery Procedures (att#13). No witness reports were required in that POWE admitted to the infraction.

## ATTACHMENTS

INVESTIGATIVE REPORTS - SUPPORTING ALLEGATIONS LIST ATTACHMENTS NUMBER	INVESTIGATIVE REPORTS - SUPPORTING ACCUSED MEMBERS(S) LIST ATTACHMENTS NUMBER:	PHYSICAL EVIDENCE LIST ATTACHMENTS NUMBERS:	TOTAL NUMBER OF ATTACHMENTS SUBMITTED WITH THIS FILE:
4,5,6,7,8,12	None	8	13

## FINDINGS - RECOMMENDATIONS

### FINDINGS:

Accused #1 Police Officer Albert D. POWE, Emp #54597 (L.O.A.)

Allegation #1 SUSTAINED – Violation of Rule 6 – Disobedience of an order or directive, whether written or oral – In that on 11 April 2015, at 1800 hours, the accused was in possession of Star #18203, which had been reported lost on 13 January 2009 at 0030 hours and failed to return it to the Department as required per Department Order U01-02, VIII, A.

### RECOMMENDATION:

The Case Management Supervisor has reviewed the accused complimentary and disciplinary histories prior to making a penalty recommendation. The Case Management Supervisor recommends that accused P.O. Albert D. POWE (L.O.A.), Emp [REDACTED] be suspended for a period of one (1) day.

DATE INITIATED  
(Date incident was received for investigation)

15-APR-2015

DATE COMPLETED (Date of this report)

27-MAY-2015

ELAPSED TIME  
(Total time expressed in days)

42

Investigator will initiate the Command Channel Review form by  
completing the Investigator's Section.

INVESTIGATOR'S SIGNATURE

P.A. Chun Bui #8099

IF NECESSARY, USE AN 8 1/2 x 11" SHEET OF WHITE PAPER TO CONTINUE ANY ITEM.

CPD 0335773

## Attachments

No.	Type	No. of Pages	Narrative
1	FACE SHEET		
2	CONFLICT CERTIFICATION		
3	SWORN AFFIDAVIT FROM COMPLAINANT	1	Sworn Affidavit, "Not-Required"
4	INITIATION REPORT	1	Initiation Report of Lieutenant Michael CASEY #191, Unit 001
5	GENERAL OFFENSE CASE REPORT	2	General Offense Case Report, RD: [REDACTED] (Lost Property)
6	GENERAL OFFENSE CASE REPORT	2	RD: [REDACTED]
7	REPORT (OTHER)	1	City of Chicago Violation Notice [REDACTED] 1 and Photocopy of Recovered Star#18203
8	INVENTORY SHEET	2	Inventory of Star #18203
9	REPORT (OTHER)	6	Personnel Action Request and Related Documents of Officer POWE'S Request for Leave of Absence.
10	REPORT (OTHER)	1	CLEAR Personnel Check for P.O. Albert D. POWE, Emp [REDACTED] (L.O.A.)
11	NOTIF OF CHARGES/ALLEGATIONS - ADM PROC RIGHTS (STATUTORY)	3	Administrative Rights / Notification of Charges / Waiver of Counsel Forms
12	ACCUSED REPORT	1	To-From-Subject Report of Accused P.O. Albert D. POWE, EMP [REDACTED] (L.O.A.)
13	DEPARTMENT DIRECTIVE OR GENERAL ORDER	4	Department Directive U01-02

Bureau of Internal Affairs  
Adjudication Division

22 July 2015

TO: Gary F. McCarthy  
Superintendent of Police

ATTENTION: Juan Rivera  
Chief  
Bureau of Internal Affairs

FROM: Daniel J. O'Connor  
Department Advocate


SUBJECT: Close/Hold Pending Final Administrative Action

Reference: Complaint Register Number 1074631

Accused: Police Officer Albert Powe  
Employee Number: [REDACTED]

Pursuant to Personnel Order 2015-037, the accused member in the above identified Complaint Register Investigation has been granted a Leave of Absence for Disability Purposes effective 08 March 15.

As final administrative action has been precluded by the absence of the accused, it is recommended that this case be held in the Records Section pending the return of the accused. If that event should occur, the file will be re-opened and the final administrative action completed.

  
Daniel O'Connor  
Department Advocate

DJO/nad



**NOTIFICATION - ADJUDICATION DIVISION**  
**BUREAU OF INTERNAL AFFAIRS / CHICAGO POLICE DEPARTMENT**

**DATE**

22 July 15

**TO:** ☒ Director, Human Resources Division  
☐ Commander, Management & Labor Affairs Section  
☐

**FROM: Adjudication Division**  
**Bureau of Internal Affairs**

**REFERENCE:**

☒ Complaint Log No.  
☐ Summary Punishment No.  
1074631

**NAME OF ACCUSED**  
Powe, Albert

**STAR NO.**

**UNIT OF ASSIGNMENT**  
001

**EMPLOYEE NO.**

**TITLE**  
Police Officer

☒ The above employee

**EFFECTIVE DATE:** 08 March 15

- ☐ has resigned as of the effective date.
- ☒ was granted a leave of absence as of effective date.
- ☐ has been granted disability pension as of effective date.
- ☐ has been placed on other authorized absence from the Department as of effective date.

A Complaint Log investigation is pending regarding the above employee. If this employee applies for reinstatement, or if any other change in this employee's administrative status is anticipated, please notify the Adjudication Division of the Bureau of Internal Affairs.

☐ The above named member, due to a disciplinary incident or a pattern of behavior, requires further evaluation by the Personnel Concerns Program Manager.

☐

**COMMENTS** This is not a separation case.

**SIGNATURE**

*David Oliver*

PERSONNEL ORDER NO. 2015-037  
"B" SERIES EMPLOYMENT


25 March 2015

The following members have been granted a leave of absence as indicated:

<u>Empl. #</u>	<u>Name</u>	<u>Title</u>	<u>Unit</u>	<u>Effective Date</u>
	Dolido, Richard G.	Police Officer	024	15 Feb 2015
	Finnegan, Brian J.	Police Officer	015	11 Mar 2015
	Johnson, Lakeesha	Crossing Guard	002	02 Mar 2015
	Merlan, Eda	Crossing Guard	024	13 Feb 2015
	Moore, Dana M.	Crossing Guard	022	14 Mar 2015
	Powe, Albert D.	Police Officer	001	08 Mar 2015
	Snow, Michael E.	Police Officer	004	05 Mar 2015
	Yancey, Sandra N.	Police Officer	004	02 Mar 2015

Garry F. McCarthy  
Superintendent of Police

Authenticated:



PERSONNEL ORDER NO. 2015-037  
"B" SERIES EMPLOYMENT

**REQUEST FOR REVIEW OF DISCIPLINE  
(REPRIMANDS AND SUSPENSIONS FROM ONE (1) TO TEN  
(10) DAYS)**

BUREAU OF INTERNAL AFFAIRS/  
INDEPENDENT POLICE REVIEW AUTHORITY

CHICAGO POLICE DEPARTMENT

**SUPERVISOR PRESENTING TO ACCUSED:**

NAME <i>STEVEN WITCZAK</i>	STAR NO. <i>2584</i>
SIGNATURE <i>[Signature]</i>	
DATE <i>08 April 16</i>	TIME <i>0720</i>

NAME <i>P.O. Albert D. Powe</i>	STAR NO. <i>19210</i>	COMPLAINT REGISTER NO. <i>[Redacted]</i>
VIOLATION OF RULE NO(S). <i>6</i>		PENALTY <i>1 Day Suspension</i>

NOTE: IF THE ACCUSED INTENDS TO USE THE 10 DAY OPTION, MAKE A COPY OF THE ORIGINAL REQUEST FORM AND SEND THE COPY TO BIA OR IPRA WITH THIS BOX ONLY COMPLETED. WHEN THE ACCUSED MAKES AN ELECTION ON THE ORIGINAL FORM, SEND THE COMPLETED ORIGINAL TO BIA OR IPRA.

☐ BY INITIALIZING THIS BOX I ACKNOWLEDGE THAT BY NOT MAKING AN ELECTION WITHIN 10 DAYS AND RETURNING THIS FORM TO BIA OR IPRA WILL BE DEEMED AN ACCEPTANCE OF THE PENALTY.

NOTE: AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS TO CHOOSE ONE OF THE FOLLOWING OPTIONS. IN THE EVENT THE ACCUSED DOES NOT MAKE AN ELECTION WITHIN TEN (10) WORKING DAYS THE PENALTY WILL BE DEEMED ACCEPTED.

☒ **ACCEPTANCE OF PENALTY**

I accept the above penalty and waive my right to a review of the penalty.

☐ **ELECT TO FILE A GRIEVANCE SEEKING BINDING SUMMARY OPINION. I WILL SUBMIT THE APPROPRIATE GRIEVANCE REPORT WITHIN THE TIME PARAMETERS DELINEATED IN MY COLLECTIVE BARGAINING AGREEMENT.**

Sworn represented members **SHALL NOT** be required to serve the suspension until such time as the arbitrator's award is received.

SIGNATURE *[Signature]*  
(ACCUSED MEMBER)

DATE & TIME *8 APR 2016*

The supervisor presenting this form will note the date and time of presentation to the accused in the upper right hand corner. The supervisor will sign (and date/time) the form when an election is made and immediately forward the original to BIA or IPRA and give the copy to the accused. If the accused intends to use the 10 day option, make a copy of the original request form and send the copy to BIA or IPRA.

The accused will make an election and sign (and date/time) the form. If the accused refuses to sign the form, the presenting supervisor will mark the form "Refused", sign, and forward it to the Bureau of Internal Affairs/Independent Police Review Authority. A REFUSAL TO SIGN WILL BE DEEMED AN ACCEPTANCE OF THE PENALTY IF THE ACCUSED FAILS TO MAKE AN ELECTION WITHIN TEN (10) WORKING DAYS.

SIGNATURE *[Signature]*  
(SUPERVISOR/WITNESS)

DATE & TIME *8 APR 2016 0720*

NOTE: AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS IN WHICH TO MAKE AN ELECTION FROM THE OPTIONS ABOVE AND RETURN FORM TO THE BUREAU OF INTERNAL AFFAIRS OR THE INDEPENDENT POLICE REVIEW AUTHORITY.

CPD-44.246 (REV.11/15)

DISTRIBUTION: ORIGINAL TO B.I.A. OR I.P.R.A, COPY TO ACCUSED MEMBER.

Return to: P.O. J. Jones  
Advocate Section  
Bureau of Internal Affairs  
Unit 121 - Pax 0604

ND

CPD 0335778

**REQUEST FOR POLICE BOARD REVIEW/ ELECT TO FILE A  
GRIEVANCE/ ELECT TO FILE A GRIEVANCE SEEKING  
BINDING SUMMARY OPINION (FOP MEMBERS ONLY)  
BUREAU OF INTERNAL AFFAIRS / CHICAGO POLICE DEPARTMENT**

**COMPLAINT LOG NO. 1074631**

**SPECIFICATIONS**

**ACCUSED:** P.O. Albert D. Powe Star: 19210 Unit: 003/045

**Rule: 6** Disobedience of an order or directive, whether written or oral.

**Basis:** On 11 April 2015, at 1800 hours, the accused was in possession of Star #18203, which had been reported lost on 13 January 2009, at 0030 hours and failed to return it to the Department as required per Department Order U01-02, VIII, A.

ACCUSED MEMBER WILL ALSO ENDORSE  
THIS NOTIFICATION OF SPECIFICATIONS.

SIGNATURE



DATE

0720



**REQUEST FOR REVIEW OF DISCIPLINE  
(REPRIMANDS AND SUSPENSIONS FROM ONE (1) TO TEN  
(10) DAYS)**

BUREAU OF INTERNAL AFFAIRS/  
INDEPENDENT POLICE REVIEW AUTHORITY

CHICAGO POLICE DEPARTMENT

**SUPERVISOR PRESENTING TO ACCUSED:**

NAME <i>M. Casey</i>	STAR NO. <i>191</i>
SIGNATURE <i>[Signature]</i>	
DATE <i>23 May 16</i>	TIME <i>1553</i>

NAME P.O. Albert D. Powe	STAR NO. 19210	COMPLAINT REGISTER NO. [REDACTED]
VIOLATION OF RULE NO(S). 6		PENALTY 3 Day Suspension

NOTE: IF THE ACCUSED INTENDS TO USE THE 10 DAY OPTION, MAKE A COPY OF THE ORIGINAL REQUEST FORM AND SEND THE COPY TO BIA OR IPRA WITH THIS BOX ONLY COMPLETED. WHEN THE ACCUSED MAKES AN ELECTION ON THE ORIGINAL FORM, SEND THE COMPLETED ORIGINAL TO BIA OR IPRA.

☐ BY INITIALIZING THIS BOX I ACKNOWLEDGE THAT BY NOT MAKING AN ELECTION WITHIN 10 DAYS AND RETURNING THIS FORM TO BIA OR IPRA WILL BE DEEMED AN ACCEPTANCE OF THE PENALTY.

**NOTE:** AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS TO CHOOSE ONE OF THE FOLLOWING OPTIONS. IN THE EVENT THE ACCUSED DOES NOT MAKE AN ELECTION WITHIN TEN (10) WORKING DAYS THE PENALTY WILL BE DEEMED ACCEPTED.

☒ **ACCEPTANCE OF PENALTY**

I accept the above penalty and waive my right to a review of the penalty.

☐ **ELECT TO FILE A GRIEVANCE SEEKING BINDING SUMMARY OPINION. I WILL SUBMIT THE APPROPRIATE GRIEVANCE REPORT WITHIN THE TIME PARAMETERS DELINEATED IN MY COLLECTIVE BARGAINING AGREEMENT.**

Sworn represented members **SHALL NOT** be required to serve the suspension until such time as the arbitrator's award is received.

SIGNATURE *[Signature]*  
(ACCUSED MEMBER)

DATE & TIME *23 May 2012 1600*

The supervisor presenting this form will note the date and time of presentation to the accused in the upper right hand corner. The supervisor will sign (and date/time) the form when an election is made and immediately forward the original to BIA or IPRA and give the copy to the accused. If the accused intends to use the 10 day option, make a copy of the original request form and send the copy to BIA or IPRA.

The accused will make an election and sign (and date/time) the form. If the accused refuses to sign the form, the presenting supervisor will mark the form "Refused", sign, and forward it to the Bureau of Internal Affairs/Independent Police Review Authority. A REFUSAL TO SIGN WILL BE DEEMED AN ACCEPTANCE OF THE PENALTY IF THE ACCUSED FAILS TO MAKE AN ELECTION WITHIN TEN (10) WORKING DAYS.

SIGNATURE *[Signature]*  
(SUPERVISOR/WITNESS)

DATE & TIME *23 May 2012 1605*

**NOTE:** AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS IN WHICH TO MAKE AN ELECTION FROM THE OPTIONS ABOVE AND RETURN FORM TO THE BUREAU OF INTERNAL AFFAIRS OR THE INDEPENDENT POLICE REVIEW AUTHORITY.

CPD-44.246 (REV.11/15)

DISTRIBUTION: ORIGINAL TO B.I.A. OR I.P.R.A, COPY TO ACCUSED MEMBER.

**Return to: P.O. J. Jones  
Advocate Section  
Bureau of Internal Affairs  
Unit 121 - Pax 0604**

ND

CPD 0335780

**REQUEST FOR POLICE BOARD REVIEW/ ELECT TO FILE A  
GRIEVANCE/ ELECT TO FILE A GRIEVANCE SEEKING  
BINDING SUMMARY OPINION (FOP MEMBERS ONLY)  
BUREAU OF INTERNAL AFFAIRS / CHICAGO POLICE DEPARTMENT**

**COMPLAINT LOG NO. 1074631**

**SPECIFICATIONS**

**ACCUSED:** P.O. Albert D. Powe Star: 19210 Unit: 003/045

**Rule: 6** Disobedience of an order or directive, whether written or oral.

**Basis:** On 11 April 2015, at 1800 hours, the accused was in possession of Star #18203, which had been reported lost on 13 January 2009, at 0030 hours and failed to return it to the Department as required per Department Order U01-02, VIII, A.

ACCUSED MEMBER WILL ALSO ENDORSE  
THIS NOTIFICATION OF SPECIFICATIONS.

SIGNATURE



DATE

0720

CPD-44.212 (REV 3/15)

CPD 0335781